

Sustainable Development Policy

Sustainable Development Policy Strategy

1. CONTEXT

CISA Droulers/Tsiionhiakwatha's sustainable development policy affirms its adherence to the Société des Musées du Québec's *Charte des Musées et développement durable*, which was adopted in 2012, and to the principles of sustainable development.

2. DEFINITION OF SUSTAINABLE DEVELOPMENT

"Development that meets the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development is based on a long-term vision that takes into account the inseparable nature of the environmental, social and economic dimensions of development activities. (Sustainable Development Act adopted by the Government of Quebec D-8.1.1)

3. GUIDELINES

Equity and social solidarity:

Development actions must be undertaken with a view to intra- and intergenerational equity and social cohesion. CISA Droulers/Tsiionhiakwatha therefore affirms the importance of reducing the gaps between individuals, families, communities and socio-economic backgrounds. It contributes to intercultural understanding and tolerance.

Participation and Commitment:

Since its inception, the Droulers/Tsiionhiakwatha ASC has been an example of collaboration between the Akwesasne Mohawk community and the Francophone and Anglophone communities of the region. It recognizes the importance of working together and encourages the participation of its staff, volunteers and the community.

Access to Knowledge:

CISA Droulers/Tsiionhiakwatha promotes access to culture and knowledge for a wide and diverse audience by keeping its admission fees low. It uses various means of communication to share knowledge related to its mission: guided tour, interpretation panels of the trilingual permanent exhibition (Kanien'kéha, French, English).

Protection of cultural heritage:

CISA Droulers/Tsiionhiakwatha ensures the identification, conservation and enhancement of cultural heritage, taking into account the components of rarity and fragility that characterize it, in a spirit of sustainability. Tsiionhiakwatha respects the socio-cultural authenticity of the Akwesasne Mohawk community, conserves their built cultural assets and traditional values, and encourages the presentation of intangible heritage. Since 2021, the CISA has made an annual appeal to artisans from the Akwesasne Mohawk community to sell their products in the gift shop, reinforcing the authentic character of the interpretation center and highlighting First Nations heritage.

Responsible production and consumption:

All projects are carried out in collaboration with the Akwesasne Community and it is in our charter that our actions must respect their principles. It is therefore fitting that CISA Droulers/Tsiionhiakwatha has been aiming for sustainable development from the beginning.

CISA Droulers/Tsiionhiakwatha gives preference to service and material suppliers who are located within a 20km radius in order to reduce the impact of transportation and promote the local economy. By calling on artisans from the Akwesasne community for its gift shop, the CISA also enables visitors to support this approach by buying local.

CISA Droulers/Tsiionhiakwatha disposes of its waste responsibly. In order to reduce its energy and water consumption, it favours water-efficient toilets and LED lighting.

4. POLICY OBJECTIVES:

- Integrate sustainable development principles into decision-making,
- Ensuring equity and the well-being of employees,
- Ensuring access to culture for all through inclusive development,
- Contribute to the protection and enhancement of local cultural heritage and First Nations heritage,
- Raise awareness of the concept of sustainable development among the general public and staff,
- Continue its efforts in terms of responsible waste production, consumption and disposal,
- Ensure the sustainability of CISA Droulers/Tsiionhiakwatha.

5. FIELDS OF APPLICATION

This policy applies to all activities of CISA Droulers/Tsiionhiakwatha. Individuals subject to this policy are staff, board members, volunteers, and interns who play an active role in implementing CISA Droulers/Tsiionhiakwatha's commitment to sustainable development. Suppliers, partners and audiences are involved.

6. STRUCTURE AND RESPONSIBILITIES

The Board of Directors adopts the Sustainable Development Policy and revised versions;

The Executive Director drafts, updates and evaluates the policy and objectives in consultation with the staff and the Board of Directors;

Staff play an active role in enforcing this policy.

7. AUTHORITY

The application of this policy is the responsibility of the Droulers/Tsiionhiakwatha ASIC Managing Director

8. REVISION

This policy will be reviewed every five years.

9. COMING INTO FORCE

This policy is effective immediately upon approval by the Board of Directors.

SUSTAINABLE DEVELOPMENT ACTION PLAN 2024-2029

Integrating sustainable development principles into decision-making	Schedule			Person in charge
	2025	2027	2029	
Include sustainability principles in the organization's strategic planning	X			
Form a Sustainability Committee			x	

Ensuring Equity and the Well-Being of employees	Schedule			Person in charge
	2025	2027	2029	
Review the Human Resources Policy			x	
Encourage ongoing training of staff on the principles of equity and inclusion	x	x	x	
Provide a safe and serene workspace for your employees	x	x	x	

Ensuring access to culture for all through inclusive development	Schedule			Person in charge
	2025	2027	2029	
Provide access to low-cost activities	x	x	x	
Adapting Spaces for Universal Accessibility		x		
Carry out brainstorming workshops with communities for the design of new cultural activities			x	

Contribute to the protection and enhancement of local cultural heritage and First Nations heritage	Schedule			Person in charge
	2025	2027	2029	
Maintain and create new tourism and cultural partnerships	x	x	x	
Securing the archaeological site by installing a permanent fence	x			
Write a policy for the management of artifacts on display in the permanent exhibition	x			
Carry out maintenance and renovation work on interpretation structures	x	x	x	
Calling on artisans from the Akwesasne Mohawk community	x	x	x	

Raise awareness of the concept of sustainability among the general public and staff	Schedule			Person in charge
	2025	2027	2029	
Include a "sustainable development" section in the annual report		x		
Publish the sustainability policy on the website	x			
Display sustainability commitments on-site	x			

Continue its efforts in the responsible generation, consumption and disposal of waste	Schedule			Person in charge
	2025	2027	2029	
Reduce printing on paper	x	x	x	
Favor LED lighting	x	x	x	
Identify waste drop-off points	x			
Favor buying local	x	x	x	
Produce a checklist for employees on how to dispose of waste responsibly	x			
Reduce water consumption by quickly changing or repairing defective elements	x	x	x	

Ensuring the sustainability of CISA Droulers/Tsiionhiakwatha	Schedule			Person in charge
	2025	2027	2029	
Draw up a communication plan and implement it to attract more visitors			x	
Increasing own-source revenue	x	x	x	
Assess the number of employees needed to run smoothly	x	x	x	